

Sustainability Policy

2016-08-02

Rail Power Systems plans, constructs and installs sustainable rail infrastructure, helping communities and individuals to live within ecological limits. We hold a leadership position in the provision of innovative solutions and leading-edge technologies relevant to sustainability. In all that we do, we ensure that we fulfil our own ethical principles.

Long-term relationships with customers and with suppliers in profitable markets, positive contributions to communities, and the observation of ecological limits – these aspects are not in conflict with each other; rather, they represent tightly-meshed components of our commercial activity. The synergy effects that emerge must be integrated into all of our procedures – if we are to be successful and achieve profitable transactions. We shall fulfil this vision by applying four decisive sustainability criteria in the context of our activities and decisions:

- > Fulfilment of collective responsibility for the provision of a long-lasting infrastructure.
- > Innovation in planning, construction, assembly and the maintenance of rail infrastructure. Our aspiration is to meet our customers' expectations, helping them to fulfil their own goals in the process.
- Integration of sustainability in our company as a permanent component of all that we do. And our integrity in terms of ethical principles is backed up by sustainable thinking in our decisions, acitivities and procedures.
- Our long-lasting technical solutions and business decisions. Sustainability is the guiding principle for the entirety of our business activity and the infrastructure which we manage, which we provide and for which we are the custodians. We accept the challenges that go together with adapting to climate change.

In the annual management review, we lay down targets and appropriate measures for the fulfilment of this strategy. We apply logical tracking of progress in the achievement of the posted targets.

Managers and employees are supported by the directors, by the environmental management officer and by the management committee in their application of the sustainability policy, thanks to the following measures, for example:

- > The preparation of documents and where appropriate the holding of training courses
- The setting-up of a system of characteristics for the monitoring of our environmental repercussions in the light of legal or market requirements (e.g. emissions of CO₂ from electricity, gas and other fuels, quantities of waste, water consumption figures and so forth).

All employees are held responsible for avoiding environmental pollution and waste, for providing a contribution to continuous improvement and not only for maintaining our corporate/leadership culture – characterised, as it is, by the sustainability concept – but also for continuing to develop that culture.

This policy is regularly checked – and adapted as necessary – for its soundness.

Dr. Michael Bernhardt Geschäftsführer

hichael Bornhad